



Barton Marine Ethics Statement

Barton US believes that corporate and social ethics start at top management and reverberate through all levels of employment. All members of staff should endeavour to demonstrate a high ethical code. We believe that staff, customers and suppliers have a right to expect the behaviour at Barton US to be

- Trustworthy, Fair and Honest in all business operations internationally
- Lawful and Compliant with Regulations Internationally
- Attentive to issues affecting the Health and Safety of our employees, customers and suppliers
- To be protective of the Environment as is within our control
- To be respectful of Human Resource regulations and treating all staff, customers and suppliers with deference and equality
- We will not tolerate human abuse or discrimination
- We will not accept bribes or be involved in corrupt dealings or accept improper gifts
- We respect the privacy of our staff, customers and suppliers and support GDPR measures to protect privacy
- We will cooperate as possible with government agency requests and legal investigations
- Our funds will not be used to support a single political party
- We will protect company assets and maintain sound financial accounts
- We will conduct ourselves in business with dignity, so the company is held in high esteem
- We have a responsibility, in all ways possible, to act in the best interests of the Company and avoid all conflicts of interest, as we believe when the Company is sound and stable, the welfare of our employees, customers and suppliers is protected and respected

Barton US Modern Slavery Statement

As a responsible and ethical business, Barton US has a zero-tolerance approach to all types of modern slavery and human trafficking within our business and supply chains. In line with the European Modern Slavery Act 2015, we are dedicated to identify and minimise any modern slavery risk in our global supply network and our suppliers are measured to determine and eliminate risk at home and abroad.

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